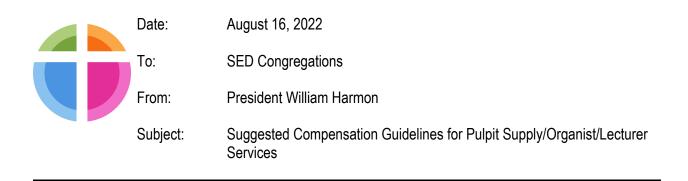
MEMORANDUM



These are guidelines that can be utilized in determining what would be considered fair compensation when a pastor is asked to serve as guest preacher, lecturer, teacher or liturgist. The amounts listed below are determined in annual consultation with the Circuit Visitors of the Southeastern District, the range in amounts reflecting the diversity of cost-of-living rates found within the borders of the Southeastern District. These are only guidelines; however, it is recommended that congregations not go below the suggested rate.

Worship	1 Service	Additional Services	
Preaching & Liturgy	\$260	\$110 each	
Preaching Only	\$200	\$110 each	
Liturgy only	\$145	\$110 each	
Bible class/Presentation	\$145	\$110 each	
Organist	\$200	\$75	
Weddings	\$300		
(Consider additional compensation if counseling has been provided)			

Funerals	\$100 – \$300
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Additional compensation/reimbursements to be considered:

Mileage – IRS Rate (<u>www.irs.gov</u> and search Standard Mileage Rates) Food and Lodging (if over 100 miles round trip)