

MEMORANDUM



Date: August 16, 2022
To: SED Congregations
From: President William Harmon
Subject: Suggested Compensation Guidelines for Pulpit Supply/Organist/Lecturer Services

These are guidelines that can be utilized in determining what would be considered fair compensation when a pastor is asked to serve as guest preacher, lecturer, teacher or liturgist. The amounts listed below are determined in annual consultation with the Circuit Visitors of the Southeastern District, the range in amounts reflecting the diversity of cost-of-living rates found within the borders of the Southeastern District. These are only guidelines; however, it is recommended that congregations not go below the suggested rate.

Worship	<u>1 Service</u>	<u>Additional Services</u>
Preaching & Liturgy	\$260	\$110 each
Preaching Only	\$200	\$110 each
Liturgy only	\$145	\$110 each
Bible class/Presentation	\$145	\$110 each
Organist	\$200	\$75
Weddings	\$300	
(Consider additional compensation if counseling has been provided)		
Funerals	\$100 – \$300	

Additional compensation/reimbursements to be considered:

Mileage – IRS Rate (www.irs.gov and search Standard Mileage Rates)

Food and Lodging (if over 100 miles round trip)