OM-330 2026 Salary Scale -- Educator
Base Salary is $42,824.09 (2.2% COLA of March to May 2025)

EXPERIENCE		Teacher				Teacher - 12 month		ECC Director	ECC Director	PRINCIPAL	
Completed	Yearly	Non-Degree	AA Degree	BA Degree	Master	BA Degree	Master	Licensed	BA Degree	BA Degree	Master
Years	ncremen	**0.80**	**1.00**	**1.10**	1.15	**1.30**	1.35	1.50	1.60	**1.70**	1.75
			base salary								
0		**34,259.27**	**42,824.09**	**47,106.50**	49,247.70	**55,671.32**	57,812.52	64,236.14	68,518.54	**72,800.95**	74,942.16
1	1.030	**35,287.05**		**48,519.69**	50,725.13	**57,341.46**	59,546.90	66,163.22	70,574.10	**74,984.98**	77,190.42
2	1.060	**36,314.83**	**45,393.54**	**49,932.89**	52,202.57	**59,011.60**	61,281.27	68,090.30	72,629.66	**77,169.01**	79,438.69
3	1.090	**37,342.61**	**46,678.26**	**51,346.08**	53,680.00	**60,681.74**	63,015.65	70,017.39	74,685.21	**79,353.04**	81,686.95
4	1.120	**38,370.38**	**47,962.98**	**52,759.28**	55,157.43	**62,351.88**	64,750.02	71,944.47	76,740.77	**81,537.07**	83,935.22
5	1.150	**39,398.16**	**49,247.70**	**54,172.47**	56,634.86	**64,022.01**	66,484.40	73,871.56	78,796.33	**83,721.10**	86,183.48
6	1.175	**40,254.64**	**50,318.31**	**55,350.14**	57,866.05	**65,413.80**	67,929.71	75,477.46	80,509.29	**85,541.12**	88,057.04
7	1.200	**41,111.13**	**51,388.91**	**56,527.80**	59,097.24	**66,805.58**	69,375.03	77,083.36	82,222.25	**87,361.14**	89,930.59
8	1.225	**41,967.61**	**52,459.51**	**57,705.46**	60,328.44	**68,197.36**	70,820.34	78,689.27	83,935.22	**89,181.17**	91,804.14
9	1.250	**42,824.09**	**53,530.11**	**58,883.12**	61,559.63	**69,589.15**	72,265.65	80,295.17	85,648.18	**91,001.19**	93,677.70
10	1.275	**43,680.57**	**54,600.71**	**60,060.79**	62,790.82	**70,980.93**	73,710.96	81,901.07	87,361.14	**92,821.22**	95,551.25
11	1.295	**44,365.76**	**55,457.20**	**61,002.92**	63,775.78	**72,094.36**	74,867.22	83,185.79	88,731.51	**94,277.23**	97,050.09
12	1.315	**45,050.94**	**56,313.68**	**61,945.05**	64,760.73	**73,207.78**	76,023.47	84,470.52	90,101.89	**95,733.25**	98,548.94
13	1.335	**45,736.13**	**57,170.16**	**62,887.18**	65,745.68	**74,321.21**	77,179.72	85,755.24	91,472.26	**97,189.27**	100,047.78
14	1.355	**46,421.31**	**58,026.64**	**63,829.31**	66,730.64	**75,434.63**	78,335.97	87,039.96	92,842.63	**98,645.29**	101,546.62
15	1.375	**47,106.50**	**58,883.12**	**64,771.44**	67,715.59	**76,548.06**	79,492.22	88,324.69	94,213.00	**100,101.31**	103,045.47
16	1.390	**47,620.39**	**59,525.49**	**65,478.03**	68,454.31	**77,383.13**	80,359.40	89,288.23	95,240.78	**101,193.32**	104,169.60
17	1.405	**48,134.28**	**60,167.85**	**66,184.63**	69,193.02	**78,218.20**	81,226.59	90,251.77	96,268.55	**102,285.34**	105,293.73
18	1.420	**48,648.17**	**60,810.21**	**66,891.23**	69,931.74	**79,053.27**	82,093.78	91,215.31	97,296.33	**103,377.35**	106,417.86
19	1.435	**49,162.06**	**61,452.57**	**67,597.83**	70,670.45	**79,888.34**	82,960.97	92,178.85	98,324.11	**104,469.37**	107,542.00
20	1.450	**49,675.94**	**62,094.93**	**68,304.42**	71,409.17	**80,723.41**	83,828.16	93,142.40	99,351.89	**105,561.38**	108,666.13
21	1.465	**50,189.83**	**62,737.29**	**69,011.02**	72,147.89	**81,558.48**	84,695.34	94,105.94	100,379.67	**106,653.40**	109,790.26
22	1.480	**50,703.72**	**63,379.65**	**69,717.62**	72,886.60	**82,393.55**	85,562.53	95,069.48	101,407.45	**107,745.41**	110,914.39
23	1.495	**51,217.61**	**64,022.01**	**70,424.22**	73,625.32	**83,228.62**	86,429.72	96,033.02	102,435.22	**108,837.42**	112,038.53
24	1.510	**51,731.50**	**64,664.38**	**71,130.81**	74,364.03	**84,063.69**	87,296.91	96,996.56	103,463.00	**109,929.44**	113,162.66
25	1.525	**52,245.39**	**65,306.74**	**71,837.41**	75,102.75	**84,898.76**	88,164.10	97,960.11	104,490.78	**111,021.45**	114,286.79
		Continued on Page 2									

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Completed	Yearly	Non-Degree	AA Degree	BA Degree	Master	BA Degree	Master	Licensed	BA Degree	BA Degree	Master
Years	ncremen	**0.80**	**1.00**	**1.10**	1.15	**1.30**	1.35	1.50	1.60	**1.70**	1.75
26	1.535	**52,587.98**	**65,734.98**	**72,308.48**	75,595.22	**85,455.47**	88,742.22	98,602.47	105,175.97	**111,749.46**	115,036.21
27	1.545	**52,930.58**	**66,163.22**	**72,779.54**	76,087.70	**86,012.18**	89,320.35	99,244.83	105,861.15	**112,477.47**	115,785.63
28	1.555	**53,273.17**	**66,591.46**	**73,250.61**	76,580.18	**86,568.90**	89,898.47	99,887.19	106,546.34	**113,205.48**	116,535.05
29	1.565	**53,615.76**	**67,019.70**	**73,721.67**	77,072.66	**87,125.61**	90,476.60	100,529.55	107,231.52	**113,933.49**	117,284.48
30	1.575	**53,958.35**	**67,447.94**	**74,192.74**	77,565.13	**87,682.32**	91,054.72	101,171.91	107,916.71	**114,661.50**	118,033.90
31	1.585	**54,300.95**	**67,876.18**	**74,663.80**	78,057.61	**88,239.04**	91,632.85	101,814.27	108,601.89	**115,389.51**	118,783.32
32	1.595	**54,643.54**	**68,304.42**	**75,134.87**	78,550.09	**88,795.75**	92,210.97	102,456.64	109,287.08	**116,117.52**	119,532.74
33	1.605	**54,986.13**	**68,732.66**	**75,605.93**	79,042.56	**89,352.46**	92,789.10	103,099.00	109,972.26	**116,845.53**	120,282.16
34	1.615	**55,328.72**	**69,160.91**	**76,077.00**	79,535.04	**89,909.18**	93,367.22	103,741.36	110,657.45	**117,573.54**	121,031.58
35	1.625	**55,671.32**	**69,589.15**	**76,548.06**	80,027.52	**90,465.89**	93,945.35	104,383.72	111,342.63	**118,301.55**	121,781.01
36	1.635	**56,013.91**	**70,017.39**	**77,019.13**	80,520.00	**91,022.60**	94,523.47	105,026.08	112,027.82	**119,029.56**	122,530.43
37	1.645	**56,356.50**	**70,445.63**	**77,490.19**	81,012.47	**91,579.32**	95,101.60	105,668.44	112,713.00	**119,757.57**	123,279.85
38	1.655	**56,699.10**	**70,873.87**	**77,961.26**	81,504.95	**92,136.03**	95,679.72	106,310.80	113,398.19	**120,485.58**	124,029.27
39	1.665	**57,041.69**	**71,302.11**	**78,432.32**	81,997.43	**92,692.74**	96,257.85	106,953.16	114,083.38	**121,213.59**	124,778.69
40	1.675	**57,384.28**	**71,730.35**	**78,903.39**	82,489.90	**93,249.46**	96,835.97	107,595.53	114,768.56	**121,941.60**	125,528.11