

Sample Exit Interview

1. What did you enjoy most about your ministry in this congregation?
2. What was your greatest frustration?
3. What significant learnings did you make? Did your theology or thoughts about ministry change as a result of your presence at this congregation?
4. What do you see as the major barriers or obstacles that keep this congregation from extending its outreach to the unchurched?
5. What do you see as the most significant resources this congregation possesses for ministry?
6. What does this congregation do best? In which areas of ministry does it excel?
7. What are the unmet needs in this community to which the churches should be responsive?
8. If you could give this congregation any gift to make it stronger, what would it be?
9. What do you see as this congregation's greatest challenge in the next five years? Ten years?
10. If you were going to staff this congregation for the future, what kind of person/position (Associate Pastor, DCE, Youth worker, employed layman, etc.) would serve our congregation the best?
11. Is there anything that you could have received or have been given in terms of support that could have made your ministry more enjoyable/more successful?
12. What do you feel was your greatest contribution to this ministry?
13. If you could rearrange the actual priorities in the life of this congregation, what would you move to the top of the list for the next year or two?